

David A Spear FAICD FAIM Company Director Profile

Industry and Sector Experience

- Corporate Governance specialist
- Independent Chair Experience
- Representative Board expertise
- Recycling sector (Circular Economy)
- Local Government & Government
- Public Unlisted Board Experience
- Business Financial Literacy and Commercial acumen
- Strategy and Risk
- Experience in Research and Development organisations
- Board Performance and CEO Performance expert
- Membership & Association specialist
- Tourism, Aviation and Airline
- Education and Training
- Professional Services Sector
- Aboriginal Health and Governance
- Welfare, Property and Housing
- Racing, Sporting and Arts organisations

Qualifications

- Harvard Business School Governance program Alumni 2013
- Australian Institute of Company Directors Course 2007

Affiliations

- Fellow of the Australian Institute of Company Directors
- Fellow of the Australian Institute of Management

Board and Committee experience Current

- Independent Chairman Office Brands Australia
- Independent Chairman Tyre Stewardship Australia
- Non-Executive Director of Unity Housing
- Non-Executive Director Central Adelaide Waste Recycling Authority
- Non-Executive Director McLaren Vale Grape, Wine, Tourism Association
- Unity Housing Governance Committee Member
- Director VUCA Pty Ltd

Previous

- Chairman of the Free Throw Foundation
- Independent Chairman LGA Procurement Board
- Chairman of Uniting Care Wesley Bowden Inc.
- Non-Executive Director Greyhound Racing SA
- Non-Executive Director of Gelganyum Ltd and Kilkayi Ltd
- Independent Chairman SMSF Remuneration and Nominations Committee.
- Independent Chairman of Richard Ray Insurance Brokers Advisory Board
- Non-Exec Director Australian Children's Performing Arts Company (Windmill Theatre)
- Non-Executive Director Adelaide 36ers, BSA Commission, Basketball Adelaide

Expertise and Experience

David has over 25 years' experience in commercial business management, now including significant directorship experience over the last 10 years. He brings tremendous expertise in Corporate Governance, Environment, Strategy and Risk, Local Government, Membership Associations, Chairmanship, Unlisted Public Company experience, Tourism and Aviation sector, adult education, ethics, and decision making along with senior experience in the Aboriginal sector, local government and the Not for Profit sector. In November 2013, David attended the *Harvard Business School, in Boston Massachusetts,* where he studied Board Governance and is now an Alumni member. David completed the AICD's Company Director Course, along with associated programs including The Chairman, The Role of the Director, The Strategic Director, The Not for Profit Board, Finance and Assessing Company Performance. David has also worked with Corporate Governance Committees, Audit Committees and Nominations Committees. He provides regular guest speaking services to organisations on Director and Board Duties and Responsibilities.

Professional History

David is an experienced professional Company Director and currently a Director of VUCA Pty Ltd. He spent the last 8 years in a high profile and highly successful role as SA/NT State Director of the *Australian Institute of Company Directors*, learning and developing his unique skills to assist Boards and Company's in Corporate Governance and Board Performance Evaluation. He drove an outstanding record 8 consecutive years of year on year growth including revenue, profitability and membership, even through the Global Financial Crisis.

His prior senior executive career includes senior aviation roles with Regional Express Airlines and Ansett Airlines where he also immersed himself in the Tourism industry to understand the benefits of the inbound tourism marketplace to South Australia. He has been State Manager for Ausdoc Information Management Services and Commercial Manager Government Australia Post.

Personal Strengths

David's strength clearly lies in his governance framework, strategic thinking and commercial intellect. He has a passion for Corporate Governance, is a results driven individual looking for outcomes and solutions. He has excellent communication skills, an ability to make decisions whilst challenging the thought processes to enable the best outcomes.

He has a sense of camaraderie and teamwork in pursuit of common goals as evident by his sporting background. David's reputation and business acumen in the market has resulted in one of the most influential and extensive personal networks in South Australia and Northern Territory today. He is one of Adelaide leading facilitators and experienced moderators. This background makes David an ideal facilitator and consultant for Board Evaluation work, Governance framework reviews, Director Duties and Responsibilities training and evaluation, and Director Recruitment. David has attended multiple Corporate Governance conferences in China, Asia, the USA and Canada along with benchmarking corporate governance with organisations such as the National Association of Corporate Directors (USA), American Society of Association Executives and American Society of Trial Lawyers.

On a personal level, David loves red wine, plays tennis and is an avid fan of the Adelaide Symphony Orchestra. He also played 144 NBL games of basketball for the Adelaide 36ers from 1983-1990 including being a member of the club's historic first Championship in 1986.

Contact

Mob: 0408 404910 Email: david.spear@vuca.com.au