



MONTESSORI
SCHOOLS & CENTRES AUSTRALIA

Strategic Plan



2025 – 2028

STRATEGIC PLAN OVERVIEW 2025 – 2028

Now in its 5th year of operation, Montessori Schools & Centres Australia (MSCA) has established itself as a leading, representative, peak body for Montessori in Australia. Founded by some of Australia's most highly respected leaders in Montessori education, I am proud to guide this organisation in its next phase, as set out in this publication: 2025-2028 Strategic Plan. As the Australian affiliate of the Association Montessori Internationale (AMI), MSCA is proud to represent AMI and collaborate with global Montessori leaders to ensure that high-fidelity Montessori education continues to grow and thrive to serve communities throughout Australia.

In its establishment, MSCA committed to serving the Australian Montessori community as a not-for-profit entity with strong governance practices. This commitment continues today and ensures that our members can be confident that MSCA is, at all times, transparent in its operations and that our organisational structure will ensure a long-term, sustainable approach.

A core strength of our organisation is the people within it. Our Directors, who hail from VIC, WA, NSW, and SA, represent a cross-section of the Australian Montessori community: Montessori leaders, including school principals and managing directors of childcare centres; trained Montessori educators; and Montessori parents. MSCA's diverse representation and commitment to principled governance has genuinely established itself as the Montessori organisation for the Montessori community in Australia.

Moving forward, our focus is to strengthen the organisation's foundations and continue supporting genuine Montessori practice in Australia. The provision of high-quality professional development, supporting strong networks for Montessori professionals, and providing resources for the growth and development of Montessori education continues to be MSCA's core business. We are proud to be able to provide the Genuine Montessori Pathway (GMP) Program, which has been recognised internationally as a high-calibre review program to assist schools and centres to reflect on their practice and progress on their journey as a Montessori organisation.

Our GMP mentors are highly experienced Montessorians who guide and support schools and centres through their self-study and the development of their improvement plans. This work continues to grow and develop and is in service of supporting our community to thrive in the work that they do.

As we embark on this new strategic plan, the words of John Donne in his poem, *Devotions* (1624), resound loud and clear:

“No man is an island.”

The good work that MSCA does is supported and buoyed by other like-minded charitable organisations with a mission to support the genuine application of Montessori education in Australia. Our strong connections and liaisons in Australia and the Asia-Pacific region, including Sydney Montessori Training Centre, Montessori Institute, and Montessori Aotearoa New Zealand, among others, continue to inspire and motivate us to uphold Maria Montessori's legacy and vision for an education for peace.



JANIS COFFEY
MSCA Board Chair



Our Purpose

We champion Montessori education
for the benefit of our society.

Our Mission

We inspire and guide the stability
and expansion of genuine
Montessori practice.

Our Vision

We envision a sustainable, just
and peaceful world where
custodians of tomorrow engage,
contribute, and thrive.

Our Values

Collaboration & Connection
Inclusive, Receptive, Supportive
Integrity & Accountability
Trust & Transparency
Respect





Education and Learning

We endeavour to inspire and guide the stability and expansion of genuine Montessori practice. We support the training and professional development of Montessori educators and value working with our members as partners in the ongoing education of their staff and stakeholders. We aim to provide quality professional development and deliver our Genuine Montessori Pathway to encourage collaborative practices and professional discussion, reflection and growth.

- TO IMPROVE and maintain Montessori skills by supporting training, professional development, and mentorship.
- TO SUPPORT authentic practice through the Genuine Montessori Pathway.
- TO ADVOCATE for the integrity and accessibility of curriculum documents and provide mapping structures and other relevant resources for the Montessori community.



Community and Connection

We value collaboration, inclusivity, and consultation. Our members experience being part of a community-established representative organisation and are encouraged to engage with our strategic directions, professional development, and networks, including The Montessori Hub. We aim to provide access to valuable resources for leaders, educators, board directors, and parents.

- TO FACILITATE the growth and development of Montessori education.
- TO PROVIDE high-quality learning opportunities and resources for educators, parents, boards and educational leaders.
- TO SUPPORT sustainable Montessori networks.
- TO DEVELOP and maintain positive relationships with other like-minded Montessori organisations.



Business and Governance

We aim to implement and maintain effective and robust policies, transparent procedures and processes, and a diverse, professional board of community representatives. Our professional organisation offers competitive membership fees and relevant, affordable events, helping to sustain the operations of MSCA into the future.

- TO ENSURE the continued viability of the organisation.
- TO RETAIN and increase membership of MSCA.
- TO MAINTAIN and model professional and transparent governance practices.

A photograph of two young children, a girl and a boy, looking at a globe. The girl is in the foreground, wearing a light blue patterned shirt, and the boy is behind her, wearing a white shirt. They are both looking intently at the globe. The background is blurred, showing some greenery and a window.

Representation and Promotion

We champion Montessori education for the benefit of our society. We aim to dispel myths and increase understanding of genuine Montessori practice, pedagogy, and philosophy. Building relationships with government and educational institutions to support our mission is central to how we represent and promote MSCA and Montessori.

- TO GROW awareness and understanding of genuine Montessori.
- TO CONTINUE building the reputation of MSCA.
- TO REPRESENT Montessori on the national stage.



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Montessori Schools and Centres Australia (MSCA) is the
official Association Montessori Internationale (AMI)
Affiliated Society in Australia.



MSCA is registered as a charity with the
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